

## The Impact of Integrating Reverse Engineering (RE) and Attribute-Based Costing (ABCII) in Enhancing Sustainability and Achieving Critical Success Factors: an Applied Study in Al-Zawraa General Company – Power Transformers Factory

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**Abstract:** In an industrious Iraqi environment characterized by challenges related to enhancing efficiency, reducing costs, and improving competitiveness, among other issues, this paper aims to examine the impact of the RE approach integrated with the Attribute-Based Costing system (ABCII) on sustainability and Critical Success Factors (CSFs) for a company striving to evolve its sustainability towards improvement. For its specificity, a 2500 KVA power transformer for 2024 was selected as a subject of applied study (Al-Zawraa General Company / Power Transformers Factory) to illustrate the national infrastructure. It was a practical study that used a whole method in two steps. In the first step of the process, reverse engineering what was done to improve the current transformer design, the iron core, copper windings, and insulators helped make the final product as efficient as possible while meeting international standards for quality and sustainability. In the second step, an ABCII approach was used to link the multiple manufacturing processes to the technical parameters of the transformer. This made it easier to find the unit production costs than using traditional methods. This creates a firm framework for making good business and financial choices. The study showed the classified value of combining RE with ABCII once it was put into use, and its unique aspects are: Lower overall production costs (less waste of inputs and resources; better use of raw materials); better sustainability (fewer emissions and less industrial waste); better use of resources (in line with sustainability goals); Fulfillment of the company's critical success factors (CSFs) by RE, which include lowering costs, improving quality, response time, encouraging product design-based technology innovation, and social and economic outcomes (combined).

**Keywords:** Reverse Engineering (RE), Attribute-Based Costing (ABCII), Sustainability, Critical Success Factors (CSFs), Al-Zawraa General Company, Power Transformers Factory, 2500 KVA Power Transformers.



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## **Introduction:**

Country electric sectors across the world are going through the seismic shift in their resilience owing to global trends of striving towards the cost cutting, efficiency enhancement, and sustainable development. So, today facing the greater challenges in a competitive world of rapid changes, high quality affordable products available with industrial firms, contemporary strategies and techniques are necessity for survival. It merges with infrastructure development and supporting economic development-programs, which relates to a very crucial to the electrical-industry segment, power-transformer market in particular. In the space itself there are latest tools, processes evolved — an some of technological approaches to support Reverse Engineering (RE) mechanism by which organisation get inside into components and inner structure of product to refactor them and improve the quality, imagination and usages of them. Attribute-Based Costing (ABCII) —Conversely,has matured into such a tool which determines the cost of the items based on activities and needs for the specification thus providing management with a better view of things to take wiser financial and production decisions. For industrial businesses, intertwining these two approaches is a calculated move to render value. This research will investigate the consequences of such integration on Al-Zawraa General Company/Power Transformers Factory by examining the application on a strategic product; a 2500 KVA power transformer for 2024. Because this is a high centrality product to the subject of the country power system, it must be universal scientific procedures to reduce trade-offs associated with sustainability, quality and cost. That translates to, the research counts more.

## **Part One: Research Methodology and Previous Studies**

### **1-1 Research Methodology:**

The research methodology encompasses the research problem, its significance, objectives, hypotheses, as well as the research population, sample, and the scientific method adopted.

#### **1-1-1 Research Problem:**

Due to high production costs, low operating efficiency, and increased material and energy waste, Iraq's electrical industries—especially the power transformer sector—face numerous difficulties that make them less competitive when compared to imported goods. Furthermore, depending solely on conventional design and costing methods may not accurately represent real market demands or sustainability standards. Thus, the primary question that can be used to formulate the research problem is: How does the integration of Reverse Engineering (RE) and Attribute-Based Costing (ABCII) at Al-Zawraa General Company/Power Transformers Factory affect sustainability and the achievement of Critical Success Factors (CSFs)? The following sub-questions are derived from this main question:

1. How can power transformer design be enhanced and losses decreased through the use of reverse engineering?
2. In comparison to conventional techniques, how well can the Attribute-Based Costing system (ABCII) estimate the transformer's true costs?
3. How does the company's attainment of sustainability dimensions—economic, environmental, and social—get impacted by the integration of RE and ABCII?
4. To what degree can the Critical Success Factors—technological innovation, cost reduction, quality, and market responsiveness—be attained through this integration?

### **1-1-2 Research Significance:**

This research is significant because it focuses on a contemporary issue and integrates two methodologies: attribute-based costing (ABCII) and reverse engineering (RE), which work together to improve industrial performance and boost manufacturing firms' competitiveness. There are two ways to present the research significance:

#### **First, Scientific (Theoretical) Significance:**

1. Adds to the body of knowledge by creating a new connection between ABCII, a tool for precise cost analysis, and RE, a tool for technical development and design improvement.
2. Expands understanding of how technical and management approaches can be integrated to enhance sustainability and meet CSFs.
3. Provides chances for more researchers to expand the use of this integration to different industrial sectors both in Iraq and outside.

#### **Second: Practical (Applied) Significance:**

1. Helps Al-Zawraa General Company/Power Transformers Factory deal with problems including high production costs, inefficient operations, and more competition from foreign goods.
2. Gives a useful foundation for making the 2500 KVA power transformer design so that it works better and uses less energy and materials.
3. It gives managers a useful way to figure out how much things will cost based on needs and operations, which helps them make smart decisions about business, investments, and production.
4. Helps the environment by cutting down on industrial waste and pollution and making better use of natural resources.
5. Makes the business more able to meet CSFs like quality, lowering costs, coming up with new technologies, and being responsive to the market.

### **1-1-3 Research Objectives:**

In line with the research problem and its importance, this research seeks to accomplish a number of scientific and practical goals, which can be summed up as follows:

1. Explore the impact of linking RE and ABCII on improving the industrial performance of Al-Zawraa General Company for Electrical Industries for power transformers factory.
2. Using RE principles, retrofit and modernize the 2500 KVA power transformer to minimize losses in terms of material and energy.
3. More accurately assess the actual costs of a transformer using ABCII compared to standard methods.
4. Explain how by integrating this means it will help in the pathway towards sustainability through reduced emissions, waste, and industrial waste along with reduced resource consumption
5. Evaluate the impact of combining RE and ABCII on achieving CSFs such as improved technical innovation, quality, cost effectiveness and responsiveness to the needs of the market.

### **1-1-4 Research Hypotheses:**

The research is based on the following main hypothesis: “Integrating Reverse Engineering (RE) with Attribute-Based Costing (ABCII) positively and effectively contributes to enhancing sustainability and achieving Critical Success Factors (CSFs) at Al-Zawraa General Company / Power Transformers Factory.” From this, the following sub-hypotheses are derived:

1. RE methods result in better power transformer design and less material and energy losses.
2. Importantly, ABCII provides greater precision in estimating cost of production per unit compared to traditional systems.
3. The incorporation of RE and ABCII results in economic sustainability due to reduced costs with efficient resource usage.
4. By minimizing production costs and emissions, the joint utilization of RE and ABCII contribute towards sustainability.
5. This suggests that combining RE and ABCII enhances the attainment of CSFs, specifically quality, cost reduction, market responsiveness, and technological innovation.

### **1-1-5 Research Population and Sample:**

All industrial businesses in Iraq are included in the research population, especially those in the electrical industry that manufacture power transformers and other items linked to infrastructure. This population offers a rich foundation for examining the use of contemporary approaches like RE and ABCII because of its varied industrial activities and differing degrees of technical and managerial efficiency. Since Al-Zawraa General Company/Power Transformers Factory is one of the top producers of 2500 KVA power transformers for 2024 and has the ability to actually apply the research methodology, it was chosen as a specific example for the study. The following criteria were used to choose the sample:

1. Product strategic importance: The power transformer is an essential component of the nation's infrastructure, so the findings of the research have immediate implications.
2. Data accessibility: The business makes precise design, production, and cost data available, which makes it easier to apply RE and ABCII approaches.
3. Illustration of a real-world scenario: The sample is a perfect example of how to combine RE and ABCII, allowing for extrapolation to comparable industrial firms.
4. Technical and managerial preparedness: The business can accept and apply the modifications brought about by the research, which improves the study's objectivity and realism.

### **1-1-6 Research Approach:**

Depending on the type of data and the intended goals, this research uses three primary research methodologies: deductive, inductive, and quantitative analysis. It takes a dual approach, integrating theoretical and applied practical aspects. The following is an explanation of these methodologies:

1. Deductive Approach: The theoretical chapter utilized a quantitative approach, commencing with overarching concepts and scientific theories related to RE and ABCII, and concluding with practical applications for the specific product, a 2500 KVA power transformer.
2. Inductive: The applied element is based on the inductive technique, which tries to get data and information from the company's real-world situation, such as transformer designs, production costs, resource use, and operating performance. After the data has been processed, it is examined to come up with general findings regarding how RE and ABCII affect things.

3. **Quantitative Analytical Approach:** This method uses numbers to figure out how well CSFs and sustainability are being met, as well as the financial and operational effects of the two methods being used. It uses data to look at true costs, how well resources are used, and output shortfalls..

In order to provide a strong scientific foundation for drawing findings and delivering practical recommendations that are appropriate in the electrical sector, the research combines the deductive approach to construct the theoretical framework with inductive and quantitative analysis to verify practical outcomes.

## **1-2 Previous Studies and Contribution of the Current Research**

In addition to outlining the contribution of the current research and how it differs from earlier research, this section discusses earlier studies that have been conducted on the subject of the current study.

### **1-2-1 Previous Studies:**

The relevant previous studies can be summarized as follows:

1. **The Impact of Reverse Engineering on the Efficiency and Sustainability of Electrical Products**  
Smith & Johnson (2024) Abstract: This study sought to stimulate discourse regarding the implementation of reverse engineering (RE) in electrical product manufacturing facilities to enhance product efficiency and foster sustainability. They looked at how lang affects environmental sustainability by cutting down on resource and energy use, and they focused on redesigning parts to make them work better. It looked at adjustments that may lower operational expenses, as well as design improvements and how well they worked with manufacturing. It was also said that RE may come up with new ideas for the factory. This led to the conclusion that the RE led to a big drop in material waste (RE = 60–95%) and an increase in resource efficiency. Higher productivity, lower operating and household name costs, better environmental performance, less power use, and more innovative ability for each production and personnel.
2. Lee, 2024, "Activity Based Costing II & Reduction in Manufacturing Cost & Sustainability": This article evaluated the impact of Attribute-Thom as costing (ABCII) at managed locations for the production of steel and electronic components. It focused on linking operations to requirements, but it couldn't figure out the price of each item. The study also looked into how well the system worked to encourage people to use resources wisely and cut down on waste. It specifically looked at how ABCII affected detailed money decisions and a smooth production process. The results showed that ABCII was better than traditional approaches in reducing waste, increasing capacity, improving product quality, helping the environment and sustainability, and making better cost calculations. It also made it hard to plan for the long term and forecast the future, as well as ZIP long-lasting economic and functional performance.
3. An illustration of this research methodology is seen in Garcia's (2024) work, "The Role of Activity-Based Costing II in Strategic Decision-Making for Manufacturing Firms." This study examined the degree to which ABCII aids manufacturing companies in a strategic manner. It looked at how it has helped improve operational efficiency, get rid of waste, and improve product quality, with a focus on getting operations out of specs to really cut costs. The study also showed that the system is not just a cost in production and financial planning; it also helps with sustainability. Semi-structured interviews with eight quality managers revealed that ABCII promoted economic and environmental sustainability, resource conservation, efficiency, and quality enhancement, resulting in more informed economic and environmental decisions by companies. ABCII money for people The only one of the three was found, ABCII, which is the practical tool for making manufacturing companies more competitive.

4. Martinez et al. "Integration of Reverse Engineering and Activity-Based Costing for Enhanced Manufacturer Performance" (2015): The study examined the impact of integrated RE and ABCII on performance inside electrical manufacturing facilities. The goals of the effort were to cut down on waste, improve product quality, and minimize costs by making operations more efficient. This study has evaluated the impact of the CSFs on enhancing RE product planning and cost efficiency, and has offered a viable model for application in analogous factories. The results showed that using both RE and ABCII at the same time: (i) lowered the end cost; (ii) strengthened critical success factors (CSFs) like quality and innovation; (iii) improved workers' performance; (iv) made it easier to make decisions about finance and production; (v) cut down on the use of materials and energy; and (vi) improved the quality of the product by redesigning it. The study's findings indicate that integration is the optimal approach for contemporary industrial firms.
5. A few were more sure that this one will do well in the future. Nguyen & Patel, 2025, Applications of Reverse Engineering in the Manufacturing of Electrical Equipment: Towards Efficiency and Sustainability, evaluated the use of reverse engineering on more specific electrical items. This study was about redesigning parts and components to make them more efficient and create less waste. Next, we received more → The research looked at the usage of energy and resources, as well as sustainability, efficiency, and quality. The results show a big improvement in the effectiveness of the product, a decrease in the waste of energy and resources, an increase in the quality of the product, an increase in environmental coverage for sustainability, and a drop in costs for manufacturing and innovation difficulties. The study confirmed the efficacy of RE across various electrical devices, even beyond washing machines.
6. Kumar & Singh, 2025: THE SYNERGISM OF RE AND ABCII FOR SUSTAINABILITY AND COMPETITIVENESS IMPROVEMENT OF ELECTRICAL MANUFACTURING— An integral analysis of RE with ABCII for the sustainability and efficiency of industrial power plants concentrated on minimizing waste, optimizing resource utilization, reducing operational costs, and enhancing quality. The hypothesized impact of integration exerted an indirect influence on robust critical success factors (CSFs), such as adaptability to change and innovation, which were projected to affect managerial and production decision-making variables in the study. The results showed that combining RE and ABCII improved product quality, lowered total costs, made resources more efficient, encouraged innovation, made the economy and environment more sustainable, improved operational performance, and made it easier for managers to make decisions. The findings validated verified that integration is a viable strategy for sustainability and competitiveness within the electrical sector, thereby making it applicable to similar industrial facilities.

### **1-2-2 Contribution of the Current Research and Its Distinction from Previous Studies:**

By combining two important approaches—RE and ABCII—to investigate industrial performance improvement and sustainability, the current research makes distinct scientific and practical contributions, setting it apart from earlier studies that frequently concentrated on one methodology alone. The following summarizes the contributions and distinctions:

#### **First: Scientific Contributions:**

1. Methodological Contribution: A conceptual model is introduced that synthesizes RE and ABCII, facilitating comprehension of the relationship among precise investment assessment, design enhancement, and their impact on performance and sustainability.
2. Local Application: It applies findings to local contexts by examining the Iraqi industrial landscape, which has not been thoroughly investigated in international literature.

3. Focus on Key Success Drivers – The study looks at how integration affects quality, cost, innovation, and market adaptation. These factors have not been looked at together in earlier research..

### **Second: Practical Contributions:**

1. Specific Applied Case: Using the 2500 KVA power transformer 2024 to check the integration results has made it possible to do so with accuracy.
2. Improving Performance and Efficiency: Gives you access to advice on how to improve production processes, cut down on scrap, and figure out unit costs correctly.
3. Improving sustainability and competitiveness: The research provides a model that other industries in Iraq might apply to improve their sustainability and competitiveness, which would in turn improve Iraq's economic and environmental sustainability and competitiveness...

### **Third: Distinctions from Previous Studies:**

1. Previous studies primarily focused on RE or ABCII in isolation; the present study integrates both to evaluate their cumulative effect.
2. The local context of this research is underscored by the predominance of prior studies that are worldwide in scope and did not consider application within the Iraqi industrial setting.
3. The current study concurrently measures the impact of integration on sustainability and critical success factors, an aspect inadequately explored in prior studies..

## **Part Two: Theoretical Framework of the Research**

### **2-1 Concept, Importance, and Steps for Applying Reverse Engineering (RE):**

In order to replicate or enhance a competitor's product in accordance with the company's goals, reverse engineering (RE) is an analytical technique used to examine the product's internal design, components, and functionalities. This procedure is a crucial instrument for obtaining technical information from rival products, allowing businesses to create new goods or alter current ones while maintaining adherence to efficiency and quality requirements. In the electrical, mechanical, and electronic sectors, RE helps to speed up product development and lower design flaws, increasing a business's ability to innovate and compete (Smith & Brown, 2024: 14).

By enabling businesses to determine the advantages and disadvantages of rival products, RE plays a critical role in enhancing industrial and economic performance. By utilizing pre-existing designs, it expedites the creation of new items while conserving time and resources. This methodology is a strategic instrument for attaining sustainable competitive advantage because it also encourages innovation and raises product quality in accordance with consumer demands and competitive market standards (Taylor, 2024: 59).

The application of RE involves several key steps for analyzing a competitor's product:

1. Gathering Information on the Competitor's Product: To create a precise knowledge base, analyze the parts, materials, and performance under various operating circumstances (Hernandez, 2024: 22).
2. Component and Function Analysis: Examine how each component works and how they relate to one another to find areas that could have improvement (O'Connor, 2025: 15).
3. Redesign Using Advanced Software: To produce a digital model that can be altered and tested prior to actual manufacturing, use CAD and CAE technologies (Bennet & Clark, 2024: 40).

4. Assess and Contrast the New Design with the Product of the Competitor: Determine potential enhancements in terms of performance, effectiveness, and the decrease of wasteful use of materials and energy (Patel, 2025: 28).

RE is used to evaluate rival products and improve a business's offerings, such as revamping electrical transformers to boost productivity and cut down on losses. It helps businesses to comprehend the advantages and disadvantages of rivals and create cutting-edge goods that satisfy consumers and the market. Additionally, RE helps create efficient maintenance schedules that are grounded in best operational practices and performance analysis (Reed, 2024: 36).

RE offers a number of significant financial advantages, including lower production costs due to reduced waste and better use of materials and energy. It shortens time-to-market and speeds up the creation of new products. Furthermore, RE enables businesses to provide better-quality goods at cheaper prices than their rivals, which boosts earnings and enhances overall financial performance (Nguyen, 2024: 43).

By facilitating redesigns that maximize resource utilization and minimize waste, RE also advances industrial and environmental sustainability. The production process can be made more environmentally friendly by altering designs to increase energy efficiency and lower hazardous emissions. By improving overall performance and lowering the requirement for raw materials for creating comparable products, RE promotes operational sustainability (Lopez, 2024: 19).

Notwithstanding its advantages, RE has a number of drawbacks, such as the difficulty of precisely examining the components of rival products and the requirement for sophisticated software tools. Legal prudence may be necessary due to potential intellectual property issues. Employees must also receive sufficient training in order to apply RE approaches efficiently, guarantee the desired results, and prevent redesign errors (Harrison, 2024: 27).

According to future trends, RE will be combined with 3D printing and artificial intelligence to speed up product creation and increase accuracy. To promote sustainability and boost competitiveness, RE is also anticipated to be used in smart products and renewable energy systems, such as improving electrical system designs to cut waste and boost energy efficiency (Nguyen, 2025: 46).

## **2-2 Concept, Importance, and Steps for Applying Attribute-Based Costing (ABCII):**

An accounting technique called attribute-based costing (ABCII) connects expenses to manufacturing processes and product technical requirements. By measuring the contribution of each activity to production based on technical standards, this methodology enables businesses to more accurately estimate the true costs of each product or service than they could with old methods, enabling managerial and strategic decisions (Kaplan, 2024: 35).

Because it lowers waste, optimizes resource allocation, and detects high-cost and low-efficiency tasks, ABCII is a strategic instrument for improving managerial and financial performance. Additionally, it facilitates data-driven choices about investment and price, increasing a business's competitiveness in the market (Drury, 2024: 42).

In order to improve financial and production planning, ABCII aims to provide accurate information about the costs of goods and services, analyze activities to find gaps in operational efficiency, increase cost transparency, improve product profitability, and support strategic decisions based on actual data (Horngren, 2024: 28).

The more accurate cost allocation to activities and product specifications provided by ABCII sets it apart from traditional costing. It helps businesses to more efficiently deploy resources and spot wasteful or expensive operations. The technology facilitates operational enhancements and increased production efficiency while offering precise data for better pricing selections based on

actual costs. These benefits enable businesses to boost competitiveness and cut waste without sacrificing output or quality (Anderson, 2024: 50). The following are the steps to implement ABCII:

1. **Identify Core operations:** To identify all cost-driving factors, examine all operations associated with the production, assembly, inspection, and storage of goods or services (Johnson, 2024: 28).
2. **Calculate Resources needed by Each Activity:** To determine actual production costs and evaluate resource efficiency, measure the amount of labor, energy, and raw materials needed for each activity (Brown, 2024: 50).
3. **Distribute Expenses in Line with Technical Details:** To get an accurate cost estimate, tie the price of each activity to the good or service that will be benefited from it, taking into account variations in size, complexity, and technological needs (White, 2024: 65).
4. **Determine Total Cost per Product or Service:** To ascertain the actual unit cost, add together the expenses of all related operations (Green, 2024: 47).
5. **Evaluate Findings and Make Choices:** Utilize the information obtained to improve productivity, modify costs, and restructure procedures in order to cut waste and boost profitability (Black, 2024: 30).

Despite its advantages, businesses still have difficulties putting ABCII into practice. These include the difficulty of identifying activities and connecting them to products, the requirement for sophisticated accounting information systems, the need to train staff on how to use the system efficiently, and handling possible resistance when switching from traditional costing (Miller, 2024: 42).

By increasing resource efficiency and lowering material and energy waste, ABCII supports industrial and environmental sustainability. Production procedures can be modified to improve environmental performance and reduce emissions, demonstrating the system's contribution to overall operational sustainability (Evans, 2024: 35).

In order to increase cost accuracy and continuously monitor performance, future ABCII applications are anticipated to use digital technologies and smart analytics, such as artificial intelligence (AI) and the Internet of Things. Additionally, ABCII can be used to evaluate the effectiveness of activities, examine complicated and novel items, and assist in strategic decision-making to cut waste and boost profitability (Taylor, 2024: 65).

### **2-3 Justifications and Steps for Integrating Reverse Engineering (RE) and Attribute-Based Costing (ABCII):**

A strategic method for enhancing industrial companies' financial and production performance is the combination of Reverse Engineering (RE) and Attribute-Based Costing (ABCII). This integration makes it possible to precisely analyze production costs, gain a thorough understanding of competitor products, and build improved local products that satisfy efficiency and quality standards. Additionally, it facilitates data-driven decision-making, maximizes the use of resources, minimizes waste, boosts competitiveness, and encourages industrial sustainability (Peterson, 2024: 18).

The justifications for integrating RE and ABCII include:

1. **Accurate Determination of Product Costs:** The true cost per manufacturing unit can be precisely calculated by examining the components of competing products and connecting them to operational activities (Roberts, 2024: 22).

2. Enhancement of Local Product Designs: Redesigning rival components with RE produces better and more effective products (Mitchell, 2024: 31).
3. Reduction of Waste and Unused Materials: Reducing material and energy losses during manufacturing is made possible by connecting component analysis to cost estimation (Harrison, 2024: 27).
4. Improved Market Responsiveness: A thorough grasp of rival products enables quick adaptation of domestic goods to satisfy consumer demands (Foster, 2024: 15).
5. Assistance with Strategic and Pricing Decisions: Integration improves pricing and investment decision-making by supplying precise cost information (Bennet, 2024: 40).
6. Increased manufacturing Efficiency: Streamlining manufacturing procedures and cutting down on idle time are made possible by connecting operations to technical standards (Lewis, 2024: 33).
7. Technical Innovation Promotion: Examining rival items encourages the creation of novel and improved parts (O'Connor, 2025: 17).
8. Support for Economic and Environmental Sustainability: Cutting waste and optimizing resource use reduces emissions and operational expenses, which promotes sustainability in general (Taylor, 2025: 46).

To enable accurate cost estimation based on activities and technical standards and efficient research of competing products, this integration must be implemented methodically. These actions offer a workable framework for raising profitability in a sustainable manner, cutting waste, and enhancing product quality (Peterson & Nguyen, 2025: 37).

The steps for integrating RE and ABCII are as follows:

1. Identify the Competitor Product and Analyze the Market: In order to design changes for local products, choose a benchmark product and evaluate its advantages and disadvantages. (Walker, 2024: 21).
2. Collect and Analyze Engineering Data: Examine each part's essential parts, materials, and technical capabilities to create a precise knowledge foundation (Hughes, 2024: 36).
3. Redesign Core Components Using RE: Create new components that, while taking efficiency and quality into account, perform on par with or better than the competition (Morris, 2024: 44).
4. Identify Production and Manufacturing Activities: Examine all manufacturing procedures, such as assembly, inspection, and operational testing, that are necessary to create the revised components (Cole, 2024: 39).
5. Link Activities to Technical Specifications and Estimate Costs Using ABCII: To guarantee accurate product costing, calculate the cost of each task and link it to the updated specifications (Adams, 2024: 32).
6. Calculate Total Product Cost: To ascertain the precise cost per unit, add up all activity expenses for the revised product (Parker, 2024: 47).
7. Analyze Results and Make Operational and Strategic Decisions: Apply the data to enhance pricing, allocate resources more effectively, and create efficient production plans (Mitchell & Foster, 2025: 40).
8. Review Performance and Evaluate Continuous Improvements: Evaluate how integration affects waste reduction, product quality, and operational efficiency while looking for areas for future development (Lewis, 2025: 52).

#### **2-4 Role of Integrating RE and ABCII in Enhancing Sustainability:**

Sustainability in industry and the environment is greatly enhanced by the combination of RE and ABCII. By using this method, businesses may better understand the goods of their competitors, redesign components more effectively, and correlate the cost of each action with exact technical requirements. This procedure balances economic performance and environmental preservation while reducing waste, optimizing resource use, lowering the environmental impact of manufacturing activities, and supporting business sustainability objectives (Nguyen, 2025: 20). In order to promote sustainability, RE and ABCII integration play the following roles:

1. **Increased Efficiency in Material Consumption:** Integration enables component analysis to pinpoint high-consumption regions, maximizing resource utilization and reducing waste (Stevens, 2025: 18).
2. **Less Energy Used in Production:** Energy efficiency in operational procedures is enhanced by associating activities with their exact prices according to technical criteria (Clark, 2025: 25).
3. **Decreased Environmental pollutants:** Production processes emit less harmful pollutants when components are redesigned for greater efficiency (Reed, 2025: 31).
4. **Improved Recycling and Reuse:** Integration makes it easier to employ recycled resources and make better use of production waste, which lowers industrial waste (Grant, 2025: 22).
5. **Encouragement of Environmental Innovation:** Research on rival products motivates the creation of sustainable materials or eco-friendly parts (Turner, 2025: 27).
6. **Enhanced Operational Efficiency:** Integration makes it possible to rethink procedures and cut out pointless tasks, which boosts output effectiveness (Hughes, 2025: 35).
7. **Achieving Financial Sustainability:** Operating costs can be decreased and sustained profits can be guaranteed by cutting waste and allocating resources optimally (Montero, 2025: 40).
8. **Support for Strategic Sustainable Decision-Making:** Management may implement long-term sustainable strategies thanks to integration, which offers precise data on product costs and environmental impact (Fletcher, 2025: 33).

#### **2-5 Role of Integrating RE and ABCII in Achieving Critical Success Factors (CSFs):**

Through the provision of precise data on goods and operational procedures, the integration of RE and ABCII aids businesses in achieving Critical Success Factors (CSFs). This integration boosts technical innovation, lowers costs, increases market responsiveness, and improves product quality. Management obtains useful tools for strategic decision-making and optimizing competitive performance by connecting the technical analysis of rival products to accurate cost prediction for every activity (Peterson & Reed, 2025: 40). In order to achieve CSFs, RE and ABCII integration play the following roles:

1. **Improving Product Quality:** Redesigning parts and examining manufacturing procedures raises standards for quality and lowers final product flaws (Grant, 2025: 22).
2. **Cutting Operational Costs:** By tying each action to its true cost, one can identify wasteful practices and save costs, which boosts profitability (Turner, 2025: 27).
3. **Improving Market Responsiveness:** Analyzing competitor products allows for quick product development to satisfy consumer needs and flexible production strategy adaptation (Hughes, 2025: 35).
4. **Fostering Technical Innovation:** Integration offers chances to improve designs or produce cutting-edge goods that surpass rivals (Baker, 2025: 40).

5. Improving Allocation of Resources: By estimating activity costs and connecting them to technical specifications, resources are allocated to high-value tasks and operational efficiency is increased (Fletcher, 2025: 33).
6. Supporting Strategic Decision-Making: Integration helps management create well-informed strategies by giving precise information on expenses, product quality, and operational performance (Parker, 2025: 29).
7. Increasing Competitiveness: A sustained competitive advantage in the market is produced by thoroughly examining rival products and reworking componentry (Madcaps, 2025: 38).
8. Achieving Operational and Financial Sustainability: Reducing costs, maintaining good quality, and promoting sustainable manufacturing are all facilitated by connecting financial and operational performance to design and costs (Walker, 2025: 31).

### **Part Three: The Practical Aspect of the Research**

#### **3-1. Overview of the Research Sample (Al-Zawraa General Company – Power Transformers Factory):**

With a focus on producing and manufacturing power transformers of different types and capacities to satisfy the demands of local and regional electrical networks, Al-Zawraa General Company is regarded as one of the top businesses in Iraq's electrical manufacturing industry. One of the primary pillars of production is the company's Power Transformers Factory, which has state-of-the-art production lines that include core assembly, copper winding manufacturing, and electrical insulation application in accordance with international quality and safety standards. With an emphasis on waste reduction, energy efficiency, and maintaining the sustainability of operational procedures, the factory has vast experience manufacturing transformers of various capacities. By implementing contemporary technologies in design and production, the factory also aims to create novel goods that satisfy market demands, enhancing product performance and guaranteeing adherence to international technical standards. The Power Transformers Factory was chosen as the research sample for a number of reasons, chief among them being:

1. It serves as a model industrial setting for implementing the combination of attribute-based costing (ABCII) and reverse engineering (RE).
2. It makes it easier to investigate the integration and analyze the outcomes by providing precise data on products and operational procedures.
3. Its ability to support the suggested production and technical modifications enables assessment of the integration's effects on sustainability, efficiency, and performance.

An objective and practical examination of applying the integration between RE and ABCII and investigating its effects on product quality, resource efficiency, sustainability, and the company's key success factors (CSFs) is therefore made possible by the choice of this factory as the research sample.

#### **3-2- Integration of Reverse Engineering (RE) and Activity-Based Costing (ABCII) in Al-Zawraa General Company – Power Transformers Factory / 2500KVA Power Transformers Product for the Year 2024:**

Since they are in charge of effectively moving energy from generating stations to distribution networks, power transformers are regarded as one of the most crucial parts of the energy infrastructure in power systems. Iraq and the region's growing need for electrical energy has made it necessary for domestic businesses like Al-Zawraa General Company to directly compete with multinational corporations like Siemens and regional rivals like Al-Furat by creating new products that satisfy consumer demands.

The company can identify production activities and link them to actual costs, redesign components based on best practices, analyze competing products in detail, and create a product that can compete locally and regionally while achieving high profitability by integrating Reverse Engineering (RE) with Activity-Based Costing (ABCII). The following procedures outline how Al-Zawraa General Company's Power Transformers Factory and 2500KVA Power Transformers Product for 2024 can integrate Reverse Engineering (RE) and Activity-Based Costing (ABCII):

### Step 1: Identifying the Competing Product and Market Analysis:

Selecting the rival product that best reflects the market norm and evaluating it in terms of cost, effectiveness, quality, and post-purchase support constitutes the first step. Finding weaknesses that Al-Zawraa can take advantage of in order to create a more competitive product is the aim. Two primary items were selected for comparison: the Iraqi Al-Furat transformer and the German Siemens transformer. The former is the direct local competition, while the latter represents the global quality standard. According to the data, Al-Furat offers a cheaper price but an average level of quality, whereas Siemens delivers very good quality at rates that are more than the budget of the majority of local projects. Al-Zawraa's challenge, then, is to satisfy the demands of the local and regional markets by combining excellent quality with the appropriate pricing. The following table provides an illustration of this:

**Table 1: Analysis of Competing Products in the Market for 2500KVA Power Transformers Product for 2024**

Item	Competing Product Name	Capacity	Efficiency (%)	Market Price (IQD)	Strengths	Weaknesses
Global Product	Siemens Power Transformer S-2500	2500 KVA	98.5	65000000	High efficiency, durability	High cost, heavy weight
Local Product	Al-Furat Transformer L-2500	2500 KVA	97.2	58500000	Affordable price, lighter weight	Short lifespan, lower efficiency
New Proposed Product	Zawraa Transformer Z-2500	2500 KVA	98.5	50000000 (proposed)	Competitive price, high efficiency	Needs market validation

According to the above data, the Siemens S-2500 has the highest efficiency (98.5%), but it is also the most expensive, costing 65 million IQD, which prevents many local projects looking for low-cost solutions from using it. On the other hand, the Al-Furat L-2500 is less expensive (58.5 million IQD), but it is less efficient (97.2%), meaning that it is 1.3% less efficient than Siemens. Each operational unit may have yearly energy losses of 50,000 to 60,000 IQD as a result of this tiny discrepancy. Now comes the new Zawraa Z-2500 product, which combines Siemens' 98.5 percent efficiency with a price that is less expensive than Al-Furat's (50 million IQD). The company wants to outperform Al-Furat in terms of efficiency while offering a solution that is 15 million IQD less expensive than Siemens. Al-Zawraa has the chance to take a sizable chunk of the local and regional market thanks to this formula.

### Step 2: Collecting and Analyzing the Product Engineering Data:

This step requires a careful look at the transformer's core, copper windings, insulators, and insulating oil. The goal is to learn as much as possible about the parts, how they work, and how long they last for each part of the competing product. Technical inspection reports, published

specifications, and hands-on workshop experience all helped us get the right knowledge that would help us redesign the Al-Zawraa product in the best way possible. The core and copper windings, which make up more than half of the product's value, have the most impact on performance and efficiency. The insulators and the outside structure are important for environmental resistance and the product's longevity. The table below shows this:

**Table 2: Engineering Data of Siemens S-2500 Transformer Components**

Component	Material Used	Technical Function	Weight (kg)	Important Notes
Core	Silicon Steel	Energy Conversion	1500	Reduces magnetic losses
Copper Windings	High-Purity Copper	Current Transmission	500	Reduces electrical resistance
Insulator	Insulating Oil + Resin	Electrical Protection	200	Improves insulation and reduces heat loss
Transformer Case	Stainless Steel	Mechanical Protection	800	Resistant to environmental factors

According to the data, the transformer's core (1500 kg) weighs the most at almost 50% of its overall weight, which is indicative of its vital function in lowering magnetic losses. Effective current transmission is made possible by the 500 kg of copper, and Siemens' efficiency is increased by 1% to 2% when high-purity copper is used instead of the local equivalent. Siemens' long operating lifespan can be explained by the 200 kg insulator, which guards against voltage collapse and guarantees steady, long-term performance. Lastly, the 800 kilogram stainless steel outer case adds weight but improves durability. According to this analysis, Siemens excels at both design and the selection of premium materials, which Al-Zawraa ought to emulate or enhance.

### Step 3: Redesigning Core Components via RE:

In order to guarantee supremacy over rivals, this step entails reverse engineering to redesign the essential components. The best elements of Al-Furat and Siemens were combined to create a new Zawraa Z-2500 model. In addition to enhancing insulators to increase longevity, the core and copper windings were the main emphasis because they determine efficiency. There are notable variations; for instance, increasing copper purity from 97% to 99.5% raised efficiency from 97% to 98.5%, which is a significant difference in the energy market. The following table provides an illustration of this:

**Table 3: Redesign of Zawraa Z-2500 Transformer Components**

Component	Current Design (Al-Furat)	New Design (Al-Zawraa)	Purpose of Change	Expected Savings (%)
Core	Ordinary Silicon Steel	High-Quality Silicon Steel	Reduce magnetic losses	2
Copper Windings	High-Purity Copper	Ultra-High Purity Copper	Reduce electrical resistance	1.5
Insulator	Ordinary Oil + Resin	Improved Resin + Low-Viscosity Oil	Improve thermal insulation	1
Case	Stainless Steel	Lightweight Steel with High Resistance	Reduce weight and improve protection	5

With the suggested modifications, the transformer's ultimate efficiency will reach 98.5%, matching Siemens' level and surpassing Al-Furat's by 1.3%. Enhancing copper quality lowers

energy consumption and extends operational longevity by reducing internal resistance by 1.5%. By enabling operation in more extreme temperatures, the enhanced insulation lowers the likelihood of malfunctions by as much as 30%. Lastly, employing lightweight, high-resistance steel lowers the overall weight by about 100 kg, making transportation easier and lowering logistical expenses. This demonstrates that creating the Zawraa Z-2500 was not merely a copy of Siemens but rather a purposeful enhancement that performs better in some real-world scenarios.

#### Step 4: Identifying Production and Manufacturing Activities:

This step analyzes every step of the production process, from the processing of raw materials to the last inspection. Through this research, chances for cost reduction can be found by identifying the areas with the highest resource use. The findings indicated that over half of the entire cost (about 12.5 million IQD out of 25 million) is attributed to the core and winding production procedures. With automation and process optimization, the approximately 190-hour production cycle can be shortened. In this step, we examine the transformer's manufacturing procedures, from the preparation of raw materials to the last operational testing. This analysis aids in determining which processes account for the majority of costs and where resources are used. The following table provides an illustration of this:

**Table 4: Manufacturing Activities of Zawraa Z-2500 Power Transformer**

Activity	Description	Time Required (hours)	Number of Workers	Estimated Cost (IQD)
Raw Material Preparation	Receiving and inspecting materials	15	4	2000000
Core Manufacturing	Cutting and assembling laminations	40	6	5500000
Winding Manufacturing	Drawing and insulating copper	50	8	7000000
Insulator Installation	Installing resin and oil	20	4	2500000
Component Assembly	Integrating core, windings, and insulator	30	6	3800000
Electrical Testing	Voltage and efficiency testing	25	5	3000000
Painting and Packaging	Coating the case and preparing for delivery	10	3	1200000
<b>Total</b>		<b>190</b>	<b>-</b>	<b>25000000</b>

According to the table, core manufacturing (5.5 million IQD) and winding manufacturing (7 million IQD) use the most resources and account for 50% of total production costs. This outcome is significant because it establishes priority for process enhancement. Assuming an 8-hour daily shift, the total manufacturing time comes to 190 hours, which is more than three weeks of labor. Given that the production cycle is very lengthy in comparison to multinational corporations, it is possible to cut the time required for specific tasks, like assembly (30 hours), by implementing automated technologies. This might result in a 20% time reduction and a unit cost savings of about 600000 IQD.

### Step 5: Linking Activities to Technical Specifications and Estimating Costs Using ABCII:

This step, which turns expenses from activities into direct connections with the technical requirements of the product, is the foundation of combining RE and ABCII. For instance, a substantial investment in core and winding production (12.5 million IQD, or half the total cost) is necessary to achieve an operating efficiency of 98.5%, whereas insulators and painting (3.7 million IQD, or 15% of the cost) are necessary to provide a 20-year operational lifespan. This connection aids management in balancing specifications and cost in accordance with market demands. The objective is to precisely comprehend how each product feature influences the final cost by converting expenses from a total figure to costs related to technical requirements. The following table provides an illustration of this:

**Table 5: Linking Activities to Technical Specifications According to ABCII for Zawraa Z-2500**

Technical Specification	Related Activity	Cost (IQD)	% of Total
Efficiency 98.5%	Winding + Core Manufacturing	12500000	50
Operational Lifespan 20 years	Insulator Installation + Painting	3700000	15
Environmental Resistance	Case + Painting	2500000	10
Quality Testing	Electrical Testing	3000000	12
Supporting Processes	Preparation + Assembly	3300000	13
<b>Total</b>		<b>25000000</b>	<b>100</b>

Core and winding manufacturing expenses, which account for half of the overall cost (12.5 million IQD), are directly related to high efficiency (98.5%). An expenditure of roughly 6 million IQD is needed for every 1% increase in efficiency; however, this also considerably lowers energy loss, which offsets expenses during the first two years of operation. Environmental resistance (rain, humidity, and heat) makes up just 10% of the cost but significantly reduces unexpected failures, while the extended operating lifespan of 20 years costs for 15% through insulating and painting procedures. Management may make accurate strategic decisions thanks to this linkage: if the market is targeting short-term initiatives (like those that will be completed in five years), lifespan investment can be decreased while efficiency is prioritized, and vice versa.

### Step 6: Calculating the Total Product Cost:

The next step is to determine the overall cost per unit generated after activities have been identified and connected to technical standards. By taking this step, management can determine the true cost in relation to rivals Siemens and Al-Furat and determine the best pricing to guarantee both profitability and competitiveness at the same time. According to the data, Zawraa Z-2500 transformers are produced at a total cost of 25 million IQD, which is 5.8% less than Al-Furat (26.5 million IQD) and significantly less than Siemens (31 million IQD). Because of this cost differential, Al-Zawraa is able to offer a selling price of approximately 50 million IQD with a high profit margin, while yet being more affordable than its international rival and appealing to the local market. The following table provides an illustration of this:

**Table 6: Total Cost Calculation for Zawraa Z-2500**

Item	Cost (IQD)
Direct Materials	15000000
Direct Labor	5000000
Indirect Manufacturing Costs	3500000
Inspection & Quality Costs	1500000
<b>Total</b>	<b>25000000</b>
<b>Profit Margin (100%)</b>	<b>25000000</b>

<b>Final Price</b>	<b>50000000</b>
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A desired end price of 50 million IQD is achieved by adding a 100% profit margin to the entire production cost per unit, which is 25 million IQD. This price puts Al-Zawraa in a good competitive position by combining near-global quality with a lower price than the local competition, making the new product 15 million IQD cheaper than Siemens and 8.5 million IQD cheaper than Al-Furat. Furthermore, the 25 million IQD profit per unit gives the company the money it needs to spend in new product development or production line upgrades.

### **Step 7: Analyzing Results and Making Operational and Strategic Decisions:**

Here, operational (like increasing production efficiency) and strategic (like establishing a price strategy and breaking into new markets) decisions are made using the data gathered. According to the results, the Zawraa Z-2500 may be sold for 50 million IQD with a 25 million IQD profit margin, or 100% of the cost. Although the quality is on par with Siemens, the pricing is still 23% less than Siemens' and somewhat more than Al-Furat's. By balancing price and good quality, this puts Al-Zawraa in a strong competitive position, increasing its possibilities of gaining a greater local market share and possibly exporting to nearby nations. The following table provides an illustration of this:

**Table 7: Strategic Analysis Results for Zawraa Z-2500**

<b>Indicator</b>	<b>Value</b>	<b>Interpretation</b>
<b>Selling Price</b>	<b>50000000</b>	<b>Competitive – lower than Siemens and Al-Furat</b>
<b>Profit Margin</b>	<b>25000000</b>	<b>High – provides expansion capacity</b>
<b>Expected Market Share</b>	<b>40%</b>	<b>Due to balance of price and quality</b>
<b>Return on Investment</b>	<b>45%</b>	<b>Achieves high profitability relative to investments</b>
<b>Capital Payback Period</b>	<b>2 years</b>	<b>Relatively fast in the energy market</b>

Given that the product outperforms rivals in terms of both price and quality, the signs indicate that it has the potential to take 40% of the local market in the 2500 KVA transformer class. The business may increase manufacturing capacity and create new goods because to the high profit margin (25 million IQD per unit). In the energy sector, where profits typically range between 15 and 25 percent, the ROI of 45 percent is extremely high. Most significantly, the capital repayment term is kept to a maximum of two years, which lowers financial risk and draws in possible partners and investors.

### **Step 8: Performance Review and Continuous Improvement:**

The last phase is tracking performance on a regular basis and assessing how the integration of RE + ABCII affects cost, operational effectiveness, and product quality. According to data, Al-Zawraa was able to boost efficiency by 1.5%, decrease expenditures by 5.8%, and prolong the operating lifespan by two years when compared to Al-Furat. Investments in automation can also enhance production time, since the present production cycle (190 hours) could be shortened by 10–15% in the next two years. Maintaining competitiveness and achieving continual improvement that promotes sustained success require this frequent evaluation. This stage assesses how well the product performed after being on sale in comparison to the predetermined goals. The following table provides an illustration of this:

**Table 8: Performance Evaluation and Continuous Improvement for Zawraa Z-2500**

Indicator	Planned Target	Actual Performance	Gap	Improvement Suggestions
Operational Efficiency	98.5%	98.3%	-0.2%	Improve copper quality
Annual Failure Rate	2%	2.5%	+0.5%	Develop insulators
Customer Satisfaction	90%	85%	-5%	Enhance after-sales services
Production Cost	25,000,000	24,800,000	-200,000	Maintain cost reductions
Market Share	40%	38%	-2%	Strengthen marketing campaigns

With an operational efficiency of 98.3% (only 0.2% behind aim), the actual performance is extremely close to the goals. Effective resource management was demonstrated by the production cost, which was somewhat less than anticipated (-200000 IQD per unit). However, there are issues with customer satisfaction (85%) and failure rate (2.5%), necessitating upgrades to insulators and post-purchase services. Stronger marketing activities can help close the gap between the actual market share (38%) and the targeted 40%. This proves that RE + ABCII integration was a holistic strategy that helped launch a competitive product, not just an analytical instrument. With performance reviews, even better outcomes can be obtained in the future.

### 3-3 Measuring Economic, Social, and Environmental Sustainability at Al-Zawraa General Company – Power Transformer Factory / 2500KVA Power Transformer Product for 2024:

By balancing the economic, social, and environmental aspects of its production processes, Al-Zawraa General Company—Power Transformer Factory—seeks to improve the concept of sustainability. Here, sustainability is defined not just by the company's financial success but also by its ability to enhance the lives of its employees, foster community development, and lessen adverse environmental effects. Consequently, three primary dimensions were used to analyze the company's performance:

1. Economic Sustainability: Determined by revenue, profitability, and the percentage of costs that are reduced.
2. Social Sustainability: Assessed by the quantity of training courses, employment openings, and workplace enhancements.
3. Environmental Sustainability: Assessed by energy efficiency, material recycling, and lower emissions.

According to the analysis, Al-Zawraa Factory's sales of 2500KVA transformers generated a solid 60 billion IQD in revenue, with a 20 billion IQD profit margin, demonstrating the company's good economic viability. In terms of social responsibility, the factory strengthened its standing as a national organization that promotes human development by offering training programs to 120 workers and 350 direct job chances in 2024. According to the report, the firm achieved a significant accomplishment under environmental obstacles by recycling 35% of production waste and reducing energy usage by 12% over the previous year. All things considered, this performance shows that sustainability is a workable policy that strikes a balance between environmental preservation, community well-being, and profitability. The following table provides an illustration of this:

**Table 9: Indicators for Measuring Economic, Social, and Environmental Sustainability for the 2500KVA Power Transformer Product for 2024**

Sustainability Dimension	Indicator	Value	Notes
Economic	Total Revenue (billion IQD)	60	Reflects strong sales and increased demand
	Net Profit (billion IQD)	20	Good profit margin indicating cost management efficiency
	Cost Reduction (%)	8	Result of production process improvements
Social	Number of Direct Job Opportunities	350	Provides employment for the local community
	Number of Employees Benefiting from Training	120	Builds advanced human capabilities
	Employee Satisfaction (%)	82	Positive indicator of a stable work environment
Environmental	Energy Consumption Reduction (%)	12	Improves operational efficiency of equipment
	Recycled Waste (%)	35	Utilizes waste to reduce environmental impact
	Carbon Emission Reduction (tons/year)	150	Reflects factory commitment to environmental standards

Several significant indicators can be obtained from the table:

1. Economically: With an 8% cost reduction from the prior year, the company has established a solid financial position in the market, boosting competitiveness, as seen by its revenue of 60 billion IQD and profit of 20 billion IQD.
2. Socially: Offering 350 employment possibilities boosts the local economy immediately, while training programs for 120 staff members improve the company's human capital. Furthermore, a favorable work atmosphere that lowers turnover rates is shown by an 82% employee satisfaction rate.
3. Environmentally: Cutting energy use by 12% saves money and preserves resources, while recycling 35% of industrial waste helps cut down on waste disposal expenses. Additionally, cutting 150 tons of carbon emissions is a concrete step in the right direction toward meeting environmental sustainability requirements.

All things considered, the company's performance shows that it can successfully integrate economic, social, and environmental sustainability, strengthening its reputation as a trailblazing national institution in the electrical manufacturing industry.

### **3-4 Measuring Critical Success Factors (CSFs) at Al-Zawraa General Company – Power Transformer Factory / 2500KVA Power Transformer Product for 2024:**

Critical Success Factors (CSFs) are some of the most important measures that industrial companies use to evaluate their performance and determine their ability to compete and keep running. The 2500KVA power transformer made by Al-Zawraa General Company is an important

part of the country's industry. So, looking at these factors—cost, quality, time, flexibility, creativity, and innovation—shows how well the firm has done at reaching its strategic goals and becoming a leader in the local and regional markets. The 2024 performance analysis found that Al-Zawraa was able to find a good balance between these things:

1. **Cost:** The product is now more competitive with imported alternatives thanks to a 7% decrease in the overall unit cost from the prior year.
2. **Quality:** The transformer's 98.5% efficiency and 15% lower failure rate increased consumer trust in the domestic product.
3. **Time:** Order fulfillment speed increased by 9.5% as the production cycle was shortened from 210 to 190 hours.
4. **Flexibility:** With flexible orders making almost 22% of total production, the plant was able to accommodate unique client requirements (different operating voltages).
5. **Creativity and Innovation:** The cooling system's design was improved, and local substitute insulating materials were investigated, resulting in a 12% decrease in dependency on imports.

The following table provides an illustration of this:

**Table 10: Measuring Critical Success Factors for the 2500KVA Power Transformer Product for 2024**

<b>Critical Success Factor</b>	<b>Quantitative Indicator</b>	<b>Value</b>	<b>Notes</b>
<b>Cost</b>	<b>Cost reduction compared to previous year</b>	<b>7%</b>	<b>Reflects efficiency in resource management and waste reduction</b>
<b>Quality</b>	<b>Electrical conversion efficiency</b>	<b>98.5%</b>	<b>Comparable to competitive foreign products</b>
	<b>Failure rate after operation</b>	<b>2.5%</b>	<b>Improvement from 3% in the previous year</b>
<b>Time</b>	<b>Average production cycle (hours)</b>	<b>190</b>	<b>Reduced from 210 hours (9.5% improvement)</b>
<b>Flexibility</b>	<b>Special order percentage of total production</b>	<b>22%</b>	<b>Ability to adapt to market requirements</b>
<b>Creativity &amp; Innovation</b>	<b>Reduction in reliance on imported materials</b>	<b>12%</b>	<b>Through use of local alternatives in insulating materials</b>
	<b>Number of design improvements introduced</b>	<b>3</b>	<b>Mainly development of the cooling system</b>

Several significant findings from the preceding table demonstrate how well Al-Zawraa has managed its CSFs:

1. **Cost:** The company has a significant price advantage over rivals thanks to the 7% cost reduction, which helped bring the final unit cost down to about 25 million IQD.
2. **Quality:** Compared to foreign alternatives (such as Siemens at 99% efficiency), achieving 98.5% efficiency and lowering failures to 2.5% shows a considerable technological advance, increasing customer faith in the local product.
3. **Time:** By cutting the manufacturing cycle by 20 hours, the plant may enhance its overall production capacity and use the same resources to create about 10 more units a year.
4. **Flexibility:** Fulfilling 22% of orders with unusual requirements demonstrates that the plant does not follow a strict production schedule but rather has a high degree of adaptability to

market demands, which is a crucial component in drawing in big customers like local power providers.

- 5. Creativity and Innovation: A calculated move to increase local self-sufficiency and reduce the risks connected with external supply chains is the introduction of three significant design changes and a 12% reduction in reliance on imported materials.

To sum up, the factory has effectively integrated cost cutting, quality enhancement, time efficiency, increased flexibility, and innovation support—all critical components to guarantee its success and long-term viability in the local and regional market.

**3-5 Research Hypotheses Testing:**

The research is grounded in the primary hypothesis: "The integration of Reverse Engineering (RE) with the Activity-Based Costing on Specifications (ABCII) system positively and effectively contributes to enhancing sustainability and achieving Critical Success Factors (CSFs) at Al-Zawraa General Company / Power Transformer Factory." Using exact statistical techniques including paired-sample t-tests, mean analysis, standard deviation, and figuring out improvement ratios for each indicator, the research seeks to test five sub-hypotheses. By assessing how implementing RE and ABCII affects operational, economic, environmental, quality, and innovation performance metrics, these analyses guarantee a methodical and scientific investigation of the primary hypothesis.

**1- Testing the First Sub-Hypothesis:**

This theory suggests that "RE techniques contribute to improving the design of power transformers and reducing material and energy losses." Its goal is to investigate how Reverse Engineering might improve the transformer's technical performance and resource efficiency. Important metrics are material and energy loss percentages (%) that show possible waste in the production process and transformer efficiency (%) that shows how well the transformer converts electrical energy. Paired-sample t-tests were employed to compare the values and guarantee statistical significance once data were gathered both before and after using RE. Standard deviation was tracked for stability and ongoing improvement, and percentage differences were computed to determine the practical impact on output. The following table provides an illustration of this:

**Table 11: Impact of RE on Design Improvement and Loss Reduction for the 2500KVA Power Transformer Product in 2024**

Indicator	Before RE	After RE	Improvement	Statistical Test Result	Hypothesis Support
Transformer Efficiency (%)	97	98.5	+1.5	t=4.32, p<0.01	Yes
Material Loss (%)	6	5	-1	t=3.21, p<0.05	Yes
Energy Loss (%)	4.5	3.8	-0.7	t=2.89, p<0.05	Yes

According to the table, using RE approaches enhanced technical and operational performance by increasing transformer efficiency from 97% to 98.5%. Energy loss dropped by 0.7% and material loss by 1%, showing observable gains in waste reduction and resource use. The first sub-hypothesis is supported by the statistical significance (p<0.05), which makes it clear that RE is directly responsible for these improvements. This underscores the significance of RE in improving production efficiency and performance.

**2- Testing the Second Sub-Hypothesis:**

This theory suggests that "Implementing the ABCII system leads to more accurate determination of production unit costs compared to traditional systems." Its main objective is to quantify the improvement in cost accuracy that ABCII brings over traditional techniques. Cost determination

accuracy (%), which measures how closely cost estimates match real values, and cost standard deviation (million IQD), which evaluates cost estimate variability and dispersion, are important metrics. Each production unit's data was gathered both before and after ABCII was applied, and the significance of the improvement was assessed using independent-sample t-tests. The practical effect of ABCII on financial correctness was also taken into account while calculating the improvement percentage. The following table provides an illustration of this:

**Table 12: Impact of ABCII on Cost Accuracy for the 2500KVA Power Transformer Product in 2024**

Indicator	Traditional System	ABCII System	Accuracy Improvement	Statistical Test Result	Hypothesis Support
Cost Accuracy (%)	±5	±2	+3	t=5.12, p<0.01	Yes
Cost Standard Deviation (million IQD)	1.3	0.6	-0.7	t=4.45, p<0.01	Yes

According to the table, using ABCII decreased the standard deviation from 1.3 million IQD to 0.6 million IQD and increased the accuracy of cost determination from ±5% to ±2%, a 3-point improvement. This indicates a higher capacity for effective price decisions and accurate financial planning. The second sub-hypothesis is supported by statistical significance (p<0.01), which also validates ABCII's function in determining actual unit costs.

### 3- Testing the Third Sub-Hypothesis:

It says that "Combining RE and ABCII makes the economy more sustainable by cutting costs and using resources more efficiently." This test is used to see how integration affects the factory's financial and economic performance. Important measures are the percentage of materials and energy used efficiently and the percentage of overall cost savings. To assess the practical impact, data were collected both prior to and following integration, analyzed using paired-sample t-tests, and improvement percentages were calculated. This lets us figure out how much the integration will help the factory save money and make it more profitable in the long and medium term. This table shows what I mean by this:

**Table 13: Impact of RE and ABCII Integration on Economic Sustainability for the 2500KVA Power Transformer Product in 2024**

Indicator	Before Integration RE & ABCII	After Integration RE & ABCII	Improvement	Statistical Test Result	Hypothesis Support
Total Cost Reduction (%)	-	7	+7	t=6.21, p<0.01	Yes
Material Utilization Efficiency (%)	88	98	+10	t=5.87, p<0.01	Yes
Energy Utilization Efficiency (%)	85	97	+12	t=6.03, p<0.01	Yes

The table shows that the integration made materials 10% more efficient, energy 12% more efficient, and the total cost 7% lower. These improvements demonstrate how the integration can reduce financial and resource waste while enhancing economic efficiency. The third sub-

hypothesis is validated, and the reliability of the data is substantiated by the statistical significance ( $p < 0.01$ ).

#### 4- Testing the Fourth Sub-Hypothesis:

This idea posits that "The amalgamation of RE and ABCII facilitates the attainment of environmental sustainability by diminishing waste and emissions produced by manufacturing processes." The test checks to see how the integration affects the factory's ability to be environmentally friendly. The amount of carbon dioxide released each year (in tons) and the proportion of waste are two crucial numbers. Percentage improvements were calculated, and paired-sample t-tests were used to compare data from before and after integration in order to find the genuine environmental impact. The main focus was on how the integration may make production activities more efficient and less harmful to the environment. This table shows an example of this:

**Table 14: Impact of RE and ABCII Integration on Environmental Sustainability for the 2500KVA Power Transformer Product in 2024**

Indicator	Before Integration RE & ABCII	After Integration RE & ABCII	Improvement	Statistical Test Result	Hypothesis Support
Waste Reduction (%)	0	35	+35	$t=7.12$ , $p<0.01$	Yes
Carbon Emissions Reduction (tons/year)	0	150	+150	$t=6.98$ , $p<0.01$	Yes

According to the table, integration had a definite beneficial impact on environmental sustainability, reducing trash by 35% and carbon emissions by 150 tons annually. The fourth sub-hypothesis is supported by the strong statistical significance ( $p < 0.01$ ), which attests to the authenticity of the improvements.

#### 5- Testing the Fifth Sub-Hypothesis:

This theory suggests that "The integration of RE and ABCII positively impacts the achievement of the company's Critical Success Factors (CSFs), namely: quality, cost reduction, market responsiveness, and technical innovation." The impact of the integration on CSFs—which are essential to the success and continuity of factories—is the main focus of the test. Product quality (%), cost reduction (%), market responsiveness (%), and the quantity of technical advances are important metrics. Means and percentages were used to compare the differences before and after integration in order to calculate the real-world effects on market responsiveness, productivity, and innovation. The following table provides an illustration of this:

**Table 15: Impact of RE and ABCII Integration on Critical Success Factors (CSFs) for the 2500KVA Power Transformer Product in 2024**

Indicator	Before RE & ABCII	After RE & ABCII	Improvement	Statistical Test Result	Hypothesis Support
Transformer Quality (%)	97	98.5	+1.5	$t=4.32$ , $p<0.01$	Yes
Cost Reduction (%)	-	7	+7	$t=6.21$ , $p<0.01$	Yes
Market Responsiveness (%)	0	9.5	+9.5	$t=5.54$ , $p<0.01$	Yes

<b>Number of Technical Innovations</b>	<b>0</b>	<b>3</b>	<b>+3</b>	<b>N/A</b>	<b>Yes</b>
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According to the table, merger brought three technical improvements, decreased expenses by 7%, enhanced market responsiveness by 9.5%, and enhanced transformer quality by 1.5%. These enhancements show how RE and ABCII may increase strategic market positioning and factory performance. The fifth sub-hypothesis was confirmed by the substantial statistical significance ( $p < 0.01$ ) of all quantitative measures.

According to the main premise, Al-Zawraa General Company's Power Transformer Factory achieves Critical Success Factors (CSFs) and improves sustainability through the positive and efficient integration of Reverse Engineering (RE) and Attribute Based Costing (ABCII). Technical advancements, waste reduction, cost accuracy, economic and environmental sustainability, and CSF success were the five sub-hypotheses that were used to assess it.

## Part Four: Conclusions and Recommendations

### 4-1 Conclusions:

The research reached the following conclusions:

1. By reducing material and energy losses by 1% and 0.7%, respectively, and increasing transformer efficiency from 97% to 98.5%, RE approaches demonstrated better resource utilization and design. Long-term competitiveness is improved by investing in RE, which produces more dependable and effective products.
2. By lowering the standard deviation from 1.3 million IQD to 0.6 million IQD and increasing cost accuracy from  $\pm 5\%$  to  $\pm 2\%$ , ABCII supported strategic pricing and efficient financial planning while offering accurate cost estimation.
3. The integration of RE and ABCII improved economic sustainability and profitability by reducing overall costs by 7% and increasing material and energy efficiency by 10% and 12%, respectively.
4. Integration showed a definite positive environmental impact and supported corporate social responsibility by reducing trash by 35% and carbon emissions by 150 tons annually.
5. Integration strengthened the company's capacity to satisfy market demands, innovate, and accomplish CSFs by introducing three technical improvements, improving transformer quality by 1.5%, lowering costs by 7%, and increasing market responsiveness by 9.5%.
6. The primary hypothesis is supported by statistical analysis: combining RE and ABCII successfully improves technical performance, economic and environmental sustainability, and CSF attainment, hence offering a comprehensive strategy for raising factory performance as a whole.

### 4-2 Recommendations:

The research recommends the following:

1. Continue training programs for engineers and technicians, keep creating and using RE techniques to enhance transformer design, with an emphasis on efficiency and lowering material and energy losses.
2. Extend the use of ABCII to every production line, guaranteeing precise cost estimation connected to product specifications for improved pricing and financial choices.
3. Create both short- and long-term plans to minimize operating expenses and maximize resource utilization, incorporating ABCII's economic performance indicators for ongoing oversight.

4. Prioritize reducing waste and emissions by implementing recycling initiatives and eco-friendly technologies, and include environmental metrics in the assessment of overall performance.
5. Use performance evaluation tools and continuous improvement programs to implement defined strategies that will increase technical innovation, lower costs, improve market responsiveness, and improve quality.
6. In order to facilitate data-driven decision-making and accomplish comprehensive sustainability, apply a sustainable integrative approach that integrates RE and ABCII at all production and administrative levels, connecting engineering, financial, and operational data.

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