

Creation of Concepts of Gender Equality in the New Uzbekistan

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Abstract: Today, ensuring the stability of the family in the world community is considered the main factor in the development of the gene pool of each country. The environment in the family in many ways prepares the ground for the preparation of potential future owners who are born and become adults. However, the institution of the family has been in decline in recent years due to objective and subjective factors. can be explained by the fact that families become a "criminal center".



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INTRODUCTION

According to the UN, one of the main reasons for committing crimes within the family is that in this environment, that is, there is sufficient mutual control of persons belonging to the category of relatives in the family, and the socio-economic rights and legal interests of families and their members are adequately protected. the fact that it is not being done, the high level of latency of information about the criminal's identity when a crime related to family violence is committed, indicates the urgency of researching this topic.

Women and girls make up half of the world's population. This means half of the potential of our planet. It has already been proven that the active involvement of women in the life of society ensures stable efficiency and economic growth in society. However, in practice, humanity has come a long and hard way to achieve equality of rights and opportunities for women and men.

The concept of gender is evolving depending on new social views and culture. In education, the concept of gender does not apply only to girls, because by its nature it also represents the relationship between boys and girls. In genderism, the process of formation of gender differences is usually connected with the process of socialization. Socialization is the process of assimilation of knowledge, norms and values that enable an individual to function as a full member of society. Socialization includes processes of social control of influence. For example, education, or natural processes affecting its formation. Today, gender relations, which are an important part of socialization, are intensively studied by such disciplines as psychology, sociology, and pedagogy, indicating that there is a lot of work to be done in this direction.

In recent years, the process of protecting women's rights and interests has been accelerated in Uzbekistan. The work carried out in this direction indicates that protection of women's rights and increasing their place and position in society has risen to the level of state policy. In particular, the laws "On guarantees of equal rights and opportunities for women and men" adopted in 2019 are literally historical documents. With the initiative of the head of our state, Shavkat Mirziyoyev, the share of active women in leadership positions is increasing in our society. In Uzbekistan, the share of women in managerial positions reached 27%, and among entrepreneurs 25%. The share of women in political parties is 44%, in the higher education system - 46%. The Decree "On Measures to Further Accelerate Work on Systematic Support of Family and Women" signed by the President of our country on March 7, 2022 is a big step towards creating new conditions and opportunities for women. it has been. With this document, the National Program for increasing the activity of women in all aspects of the country's economic, political and social life in 2022-2026 was approved.

From September 1, 2022, women who have been working continuously for the last six months in private enterprises and organizations will be paid pregnancy and maternity benefits from the State budget, based on the minimum consumption

expenses for each month. 200 billion soums are financed from the state budget every year in order to cover the contract fees of all women studying at the master's level of Davalat Higher Education Institutions.

It is worth noting that it is necessary to increase the awareness of our women about these opportunities and conditions that are being created, to explain to them their rights and opportunities, to inform them about the procedure for the effective use of legal documents in the exercise of their rights, to ensure the implementation of a unified state legal policy. was entrusted to the authorities. If a person believes that he/she has been subjected to direct or indirect discrimination based on gender, he/she has the right to appeal to the competent authorities or to the court. In this case, the state duty is not charged to the victim.

Assessing women's rights from the point of view of human rights on a global scale is the result of positive changes in the world progressive thinking. Naturally, the existence of women's movements on a global scale and the fact that their activities are recognized by governments indicates that the current political and state systems are modernizing and democratizing their structure and that the state of liberalization in assessing women's problems is developing widely. ²

If we look at the history of mankind, we can find sources that represent the periods when women were discriminated against men and were excluded from the management of society.

In particular, even in ancient times, scientists and philosophers expressed their thoughts and opinions about the issue of equal rights of women and men. For example, the great Greek scientist Antiphon stated that "Nature creates everyone equal: women and men, but people develop laws that make people unequal." Abu Nasr Farabi, one of the encyclopedic scholars of the East, in his work "The City of Virtuous People" describes a state where equality prevails as a state that strives for virtue. Today, women's education and working conditions equal to men's, their protection from family and domestic violence, women's access to health care, social security, economic and financial resources, social life and increasing their participation in political processes, increasing the number of women in leadership positions is one of the problems that concern all mankind.

Currently, there are various misunderstandings about the term gender equality in our society. Some confuse it with feminism, and some people oppose it to national customs and traditions. In fact, these views have no basis. Because gender equality is a concept that implies fair relations between women and men. It is the demand of the times, which demands that the rights and obligations are fulfilled in a fair manner, which satisfies both parties, and at the same time, ensures the balance in the society. Of course, we are a nation of traditions. But we have to start living with the laws based on the needs of the times. Traditions are valuable not just because they are traditions, but because they glorify human dignity and worth, lead to a healthy lifestyle, and harmonize relationships. The reforms being carried out in the issue of ensuring gender equality deserve to be recognized as fair, as actions towards building a rule of law and stable society.

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